



MARLET

ESG
POLICY

ESG POLICY

Marlet is committed to a policy of sustainable development. Our vision ‘to build thriving communities by creating healthy, sustainable places to live’ is at the core of everything we do. As one of Ireland’s largest property developers it is our responsibility to lead our industry in sustainable practices by setting measurable targets, reporting on our progress, and driving innovation throughout our developments.

We aim to create industry-leading places that last and become part of Dublin’s identity. We are constantly challenging ourselves to reduce our environmental footprint and incorporate the latest sustainable innovations in our residential, commercial, and mixed-use developments.

We always strive to find and incorporate the correct balance of economic, social, and environmental opportunities at each stage of the development process.

MATERIALITY

We have carried out a detailed materiality assessment in our company and amongst our stakeholders to understand the specific ESG areas which are most important and make the most impact and the issues that are most important to Marlet.

Additionally, our materiality has aligned us to focus on 4 of the UN Sustainable Development Goals (SDGs).

SDG

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



SDG actions Marlet are promoting and working towards

9.2 Promote inclusive and sustainable industrialisation and, by 2030 significantly raise industry's share of employment and gross domestic product, in line with national circumstances, and double in least developed countries

9.4 By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities

SDG

11 SUSTAINABLE CITIES AND COMMUNITIES



SDG actions Marlet are promoting and working towards

11.3 By 2030, enhance inclusive and sustainable urbanisation and capacity for participatory, integrated and sustainable human settlement planning and management in all countries

11.6 By 2030, reduce the adverse per capita environmental impact of cities, including by paying special attention to air quality and municipal and other waste management

11.7 By 2030, provide universal access to safe, inclusive and accessible green and public spaces, in particular for women and children, older persons and persons with disabilities

SDG



SDG actions Marlet are promoting and working towards

12.2 by 2030, achieve the sustainable management and efficient use of natural resources

12.4 By 2020 achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air water and soil to minimise their adverse impacts on human health and the environment

12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling, and reuse

12.6 Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle

12.7 Promote public procurement practices that are sustainable in accordance with national policies and priorities

12.8 By 2030, ensure that people everywhere have the relevant information and awareness for sustainable development and lifestyles in harmony with nature

SDG

SDG actions Marlet are promoting and working towards



13.1 Strengthen resilience and adaptive capacity to climate related hazards and natural disasters in all countries

13.2 Integrate climate change measures into national policies, strategies, and planning

13.3 Improving education, awareness-raising and human and institutional capacity on climate change mitigation, adaption, impact reduction and early warning

Using our materiality assessment and commitment to SDGs we have developed our ESG policy which commits us to the following:

Environment – Delivering sustainable communities and minimising our impact in doing so

- Measuring and reporting our Carbon emission in our direct control (scope 1 & 2) and working towards measuring our indirect emissions (scope 3)
- Carrying our Whole life Cycle Carbon Assessments at design stage of our products and undertaking actions to minimise our embodied carbon
- Setting operational and embodied carbon emission reduction targets and reporting on these annually
- Achieving a minimum standard of BER A3 on all our future developments
- Achieving green building certifications on all future developments (e.g. LEED on commercial projects, HPI on our residential)
- Measurement of waste produced across our business, during construction and operational phase. Commit to targets for reduction, diversion from landfill and recycling
- Encouraging innovation and circular economy practices across everything that we do
- Measurement of water usage across our business, commit to reducing usage and reporting on this annually
- Implementation of a sustainable procurement policy, promoting the use of locally sourced materials and minimum % of EPD products used
- Increase biodiversity net gain across our sites

Social – Ensuring we have a positive impact on our communities and our people

- Develop a tenant engagement plan for all developments, complete annual tenant surveys and action plans on results
- Deliver buildings that have appropriate amenity spaces
- Promote the health and well-being amongst all employees.
- Take all measures to ensure that everything we do is undertaken in the safest environment possible with correct safety procedures and equipment.
- Promote and encourage community initiatives within our business
- Use our sites and buildings to contribute to public realm spaces by supporting local artists, community initiatives and community amenities

Governance – Being clear and transparent about what we do

- Quarterly reports to our board on ESG strategy progress
- Integrating climate change risk assessments in everything we do
- Disclose our ESG metrics with and approved standard (CDP/GRI/SASB)
- Commit to third party verification of our ESG metrics and KPIs
- Undertake stakeholder engagement programme to ensure alignment of our ESG policy with our contractors/sub-contractors/investors

This ESG policy applies to Marlet property development and will be reviewed and republished annually by the board of the company.

Signed:



Date: 21/04/22



MARLET